

**OFFICER DELEGATION SCHEME
RECORD OF DECISION**



TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES

Date: 3/11/2021	Ref No: 2077
Responsible Officer: Dill Hawley	
Type of Decision (please refer to MO Guidance):	
Key	<input type="checkbox"/>
Non-Key	<input checked="" type="checkbox"/>
Freedom of Information Status: <i>(can the report go in the public domain)</i>	
Title/Subject matter:	
Create Operational/Registered Manager Post in Rapid Response at Grade 15	
Delete existing grade 12 post of Initial contract Service manager	
Budget/Strategy/Policy/Compliance:	
(i) Is the decision within an Approved Budget?	Yes
(ii) Is the decision in conflict with the council's policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No

Summary:

The Rapid Response Service and the Connect and Direct Service had previously been managed jointly by 2 managers.

This is not in line with the requirements of the Care Quality Commission who regulate activities regulated under the Health and Social Care Regulated Activities Regulations 2014

Bury Council's Rapid Response Service is regulated by the CQC but Connect and Direct is not.

2 years ago the decision was made to separate the management responsibilities of the two services with one manager managing Connect and Direct and another Rapid Response.

Historically one of these managers was not put into a permanent post but instead paid with an honorarium to the existing post.

This report, delayed by the pandemic, now establishes this post permanently and slots the current post holder into it permanently.

There is no effect on the budget. The budget required for the grade 15 post is already within the cost centre.

The post of Ops/Registered Manager is moderated and graded at 15, it is not a new job description and is in common use throughout the Adult Social Care Department




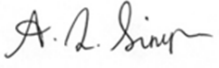

The department apologises for the length of time (4 years) this registered manager has remained on an honorarium and not been afforded the permanent post.

Wards affected: N/A

Consultations: N/A

Scrutiny & Review Committee Interest: N/A

Options considered:

<p>Decision</p> <p>To establish the permanent post of the Rapid Response Registered to a Grade 15 and slot current employee into the post.</p> <p>Delete the existing post of the employee which is grade 12 initial customer contact manager.</p>		
Decision made by:	Signature:	Date:
Executive Director		26 November 2021
S151 Officer		22.11.2021
Director of People and Inclusion Sam McVaigh		30.11.21
Members Consulted [see note 1 below]		
Cabinet Member – Councillor Simpson		22 November 2021
Lead Member – Councillor Rafiq		30.11.2021
Opposition Spokesperson		

<p>Notes</p> <ol style="list-style-type: none"> Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance. This form must not be used for urgent decisions. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.
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